Dear Unit Leadership:

We thank you for your long-standing support of Kunming University. To further deepen the university's educational and teaching reforms, enhance the quality of talent cultivation and the level of administrative services, and better equip enterprises (and the university) with more applied talents who can meet job-specific requirements, we are conducting this survey. We kindly ask you to provide an objective evaluation based on your experience with talent recruitment and utilization over the past three years. Thank you very much for your support and participation.

Wishing you: smooth work progress and a happy life!

Part I: Basic Information

01 Name of your organization(Fill in): Yunnan Shanke Intelligent Technology Co., Ltd.

02 Your organization falls under: (Single Choice)

☐Party and government offices

☐state-owned enterprises

☐Foreign-funded enterprises☑Private enterprises/Individuals

☐Secondary Education

☐Other public institutions☐ other

03: What is the industry type of your organization? (Single Choice)

☐Agriculture, Forestry, Animal Husbandry, and Fisheries

☐mining

☐Electricity, heat, gas, and water production and supply sector

☐construction business

☐Wholesale and Retail Trade

☐Transportation, Warehousing, and Postal Services

☐Accommodation and Food Services Industry

☐Information transmission, software, and information technology services

☐banking business

☐realty industry

☐Leasing and Business Services

☐Scientific Research and Technical Services Sector

☐Water Resources, Environmental Protection, and Public Facilities Management Sector

☐Residential services, repair and other service industries☐education

☐Health and Social Work

☐Culture, Sports, and Entertainment Sector

Scan All-in-One Creator

☐Public Administration, Social Security, and Social Organizations

☐international organization☐ armed forces

Scan All-in-One Creator

☑other

04: What is the size of your organization? (Single choice) ☐Up to 100 people

☐100–200 people

☐200–500 people

☐500–1,000 people

☐More than 1,000 people

Part II:**Talent Quality Assessment**

05: What is your organization's overall satisfaction with the school's graduates? (Single choice)

☑Very satisfied ☐satisfied ☐same as ☐discontent

☐Very dissatisfied

06: How does your institution perceive the overall performance of school graduates? (Single choice) ☑better than average

☐average level

☐same as

☐Below average

☐Cannot be evaluated

07. What is your organization's level of demand for various competencies of graduates? The requirements are categorized into five scoring levels from low to high: 1 point, 2 points, 3 points, 4 points, and 5 points; please select the corresponding level.

Problem-Solving Ability (1, 2, 3, 4, 5)

Lifelong Learning Skills (1, 2, 3, 4, 5)

Critical Thinking (1, 2, 3, 4, 5)

Innovation Capability (1, 2, 3, 4, 5)

Organizational Management Skills (1, 2, 3, 4, 5)

Teamwork Skills (1, 2, 3, 4, 5)

Communication Skills (1, 2, 3, 4, 5)

Stress Tolerance (1, 2, 3, 4, 5)

Hands-on operational skills (1, 2, 3, 4, 5)

Time Management Skills (1, 2, 3, 4, 5)

Information Technology Skills (1, 2, 3, 4, 5)

08. How would your organization rate the level of satisfaction with the competencies of our university graduates? Problem-solving ability (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) Lifelong learning ability (Very satisfied, Satisfied, Unsatisfied, Very unsatisfied, Unable to evaluate) Critical Thinking (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

Innovation capability (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Cannot evaluate)

Scan All-in-One Creator

Organizational Management Capability (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) Teamwork skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) Communication Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Pressure tolerance (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Hands-on practical skills (Very satisfied, Satisfied, Unsatisfied, Very unsatisfied, Cannot evaluate) Time Management Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Information Technology Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

09. What is your organization's level of demand for various personal qualities among graduates? (Please select the corresponding rating level from lowest to highest: 1 point, 2 points, 3 points, 4 points, or 5 points).

Professional Standards and Professional Ethics (1, 2, 3, 4, 5)
sense of social responsibility (1、2、3、4、5)
consciousness of innovation (1、2、3、4、5)
Political Literacy (1、2、3、4、5)
Proactiveness and Initiative (1,2,3,4,5)

10. How would your institution rate the level of satisfaction with the personal qualities of our graduates? A. Professional Standards and Professional Ethics (Very Satisfied, Satisfied, Dissatisfied, Very Dissatisfied, Unable to Evaluate) B. sense of social responsibility (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

C. consciousness of innovation (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

D. Political Literacy (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

E. Proactiveness and Initiative (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate)

11. What is the degree of demand your organization has for various types of knowledge from graduates? (The scale ranges from low to high across five scoring levels: 1 point, 2 points, 3 points, 4 points, and 5 points; please select the corresponding level).

A. Professional Basic Knowledge (1, 2, 3, 4, 5)
B. Cutting-edge Professional Knowledge (1, 2, 3, 4, 5)
C. Interdisciplinary Professional Knowledge (1, 2, 3, 4, 5)
D. General knowledge (1, 2, 3, 4, 5)

12. How would your institution evaluate the level of knowledge satisfaction among our university's graduates? Professional Basic Knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Cutting-edge professional knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Rate) Interdisciplinary Professional Knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) General Knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

13: What is the job stability of our graduates at your organization? (Single choice) ☑ Very stable

☐ Basically stable ☐ same as ☐ instability

☐ Very unstable

14. Compared with graduates from other institutions affiliated with your organization, how long do our graduates take to become competent in their roles? (Single Choice)

Scan All-in-One Creator

☑better than average

☐Average **Water** Level

☐Below average

☐Cannot be evaluated

Compared with graduates from other institutions affiliated with your organization,**how has the career promotion track for our graduates performed? (Single choice)**☑better than average

☐average level

☐Below average

☐Cannot be evaluated

16. Factors conducive to career advancement for graduates include (multiple choice):Strong sense of professional responsibility

Strong initiative in work and ability for continuous learning

Strong self-management skills and exceptional professional competence

Strong communication skills foster leadership abilities.

Possesses personal charm

Part III: Talent Demand Feedback

17. Is your organization willing to continue recruiting graduates from our university in the future?☑yes

☐deny

18. What are the main reasons why your organization has hired graduates from our university? (Multiple choice)☑Matched Major

☑The individual's skills and knowledge base align with the organization's operational requirements. ☑The school has a strong reputation.

☑Aligns with the organization's corporate culture and values☑Must have relevant internship experience.

☐Hold qualification or skill certificates that meet job requirements

19. What are the main reasons why your organization has not hired graduates from our university? (**Multiple Choice**)

☐The salary and benefits package is not appropriate.

☐Mismatched workplace

values☐The required knowledge and skills are mismatched. ☐The work location is not suitable.

☐The work environment is unsuitable. ☑ 。 other

Scan All-in-One Creator

20. Which type of professional talent is most urgently needed by enterprises?**(Single Choice)**

☐postgraduate☑

undergraduate

☐junior college stu- dent

21. What are the primary channels for your organization to hire recent graduates from our university? (**Multiple Choice**)☑By posting recruitment information through the school

☑Through the school job fair

☑Post job openings on our organization's website

☐Through professional recruitment websi- tes

☐Participate in an internship at this organization☑ Thro - ugh alumni referrals☑ Thr- ough school recommendat- ion

☐Through the national un- ified entrance examination

☐other

22. What is your institution's intention to resume recruiting graduates from our university? (Single choice)

☐Increase number of people☑

Remained largely unchanged

☐Reduce the number of people

☐No recruitment curren- tly available

Part IV: Feedback for Cultivation and Improvement

23. According to your institution, which stages of the university's talent cultivation process require the participation of employers? (Multiple choice)

☑Identification of core competencies requi- red for students☑Identification of the core knowledge that students need to master☑ Curriculum System Design

☑Student Internship and Practical Trai- ning Program for Majors☑Development of Teaching Standards

☐Openness and Revision of Textbooks☑Teach er Training or Practical Experience

24. Does your institution have any interest in establishing a university-enterprise collaborative education partnership with our university? (Single choice)☑yes

☐deny

25. Your esteemed organization would like to know: Which of the following methods have you recently used to establish school-enterprise cooperation with our university? (Multiple choice)

☑Providing students with internship opportunities☑We hope the school will offer customized training programs ba- sed on orders. ☑Mutual exchange of teaching staff for on-the-job training☑ Carry out key research project initiatives

Scan All-in-One Creator

☑Establish a practical training base on campus

☐ Participating in school teaching reform☐ other

26. If your organization has previously collaborated with our university on industry-university collaborative education initiatives, please complete a satisfaction survey.

A. to feel quite pleased

B. satisfied

C. discontent

D. Very dissatisfied

E. Cannot be evaluated

27. How would you rate the school's campus recruitment services? (Single choice)

☑Very satisfied☐satisfied☐same as ☐discontent

28. **How Would You Rate the School's Career Guidance Services for Students? (Single Choice)**☑Beyond Compare

☐preferably ☐ same as ☐Poor

☐very bad

29. What are your opinions or suggestions regarding the university's talent cultivation or employment initiatives? (Not mandatory; please provide a brief description, keeping it within 100 characters.)

1. Increase the frequency of practical activities to enhance students' employability; 2. Offer employment guidance programs across multiple directions and through various channels, and more importantly, guide students in conducting various employment guidance activities in accordance with market demands; and facilitate diverse recruitment activities for enterprises;3. Encourage students to participate in internships, where they can identify their professional positioning, anchor their career development direction, and seek suitable careers.

Scan All-in-One Creator

Kunming University Employer Social Evaluation Survey Questionnaire

Dear Unit Leadership:

We would like to express our sincere gratitude for your long-standing support of Kunming University. To further advance the university's educational and teaching reforms, enhance the quality of talent cultivation and the level of administrative services, and better equip enterprises (and the university) with more applied talents who can meet job market demands, we are conducting this survey. We kindly request you to provide an objective evaluation based on the talent recruitment and utilization data from the past three years. Thank you very much for your support and cooperation.

Wishing you: smooth work progress and a joyful life!

Part I: Basic Information

01 Name of your organization (fill in the blank): Yunlu Tu Aviation & Electromechanical Equipment Co., Ltd.

02 Your organization falls under: (Single Choice)

☐Party and government offices

☐state-owned enterprises

☐Foreign-funded enterprises☑Private enterprises/Individuals

☐Secondary Education

☐Other public institutions☐other

03: What is the industry type of your organization? (Single Choice)

☐Agriculture, Forestry, Animal Husbandry, and Fisheries

☐mining

☐Electricity, heat, gas, and water production and supply sector

☐construction business

☐Wholesale and Retail Trade

☐Transportation, Warehousing, and Postal Services

☐Accommodation and Food Services Industry

☐Information transmission, software, and information technology services

☐banking business

☐realty industry

☐Leasing and Business Services

☐Scientific Research and Technical Services Sector

☐Water Resources, Environmental Protection, and Public Facilities Management Sector

☐Residential Services, Repair Services, and Other Service Industries☐education

☐Health and Social Work

☐Culture, Sports, and Entertainment Sector

☐Public Administration, Social Security, and Social Organizations

☐international organization☐armed forces

Scan All-in-One Creator

☑other

04: What is the size of your organization? (**Single Choice**)☑Up to 100 people

☐100–200 people

☐200–500 people

☐500–1,000 people

☐More than 1,000 people

Part II: Talent Quality Assessment

05: What is your organization's overall satisfaction with the school's graduates? (Single choice)

☑Very satisfied☐satisfied☐same as

☐discontent

☐Very dissatisfied

06: How does your institution perceive the overall performance of school graduates? (Single choice)☑better than average

☐average level☐same as

☐Below average

☐Cannot be evaluated

07. What is your organization's level of demand for various competencies of graduates? The requirements are categorized into five scoring levels from low to high: 1 point, 2 points, 3 points, 4 points, and 5 points; please select the corresponding level.

Problem-Solving Ability (1, 2, 3, 4.5)

Lifelong Learning Skills (1, 2, 3, 4, 5)

Critical Thinking (1, 2, 3, 4, 5)

Innovation Capability (1, 2, 3, 4, 5)

Organizational Management Skills (1, 2, 3, 4, 5)

Teamwork Skills (1, 2, 3, 4, 5)

Communication Skills (1, 2, 3, 4, 5)

Stress Tolerance (1, 2, 3, 4/5)

Hands-on operational skills (1, 2, 3, 4, 5)

Time Management Skills (1, 2, 3, 4, 5)

Information Technology Skills (1, 2, 3, 4, 5)

08. How would your organization rate the level of satisfaction with the competencies of our university graduates? Problem-solving ability (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate)

Lifelong learning ability (Very satisfied, Satisfied, Unsatisfied, Very unsatisfied, Unable to evaluate)

Critical Thinking (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

Innovation capability (Very satisfied, Satisfied √ Unsatisfied, Very unsatisfied, Cannot evaluate)



Organizational Management Capability (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) Teamwork skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate) Communication Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Pressure tolerance (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Hands-on practical skills (Very satisfied, Satisfied, Unsatisfied, Very unsatisfied, Cannot evaluate) Time Management Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Information Technology Skills (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

09. What Is Your Organization's Level of Demand for Various Personal Qualities Among Graduates? (Please Rate on a Scale from Low to High, With Five Scoring Levels Available.)

The levels are 1 point, 2 points, 3 points, 4 points, and 5 points; please check the corresponding level).

Professional Standards and Professional Ethics (1, 2, 3, 4, 55)
sense of social responsibility (1、2、3、4、5)
consciousness of innovation (1、2、3、4、5)
Political Literacy (1、2、3、4、5)
Proactiveness and Initiative (1, 2, 5)

10. How would your institution rate the level of satisfaction with the personal qualities of our graduates?

A. Professional Standards and Professional Ethics (Very Satisfied, Satisfied, Dissatisfied, Very Dissatisfied, Unable to Evaluate)

B. sense of social responsibility (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

C. consciousness of innovation (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

D. Political Literacy (Very satisfied, Satisfied, Not satisfied, Very dissatisfied, Unable to evaluate)

E. Proactiveness and Initiative (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate)

11. What is your organization's level of demand for various types of knowledge from graduates? (Please rate on a scale from low to high, using five scoring levels.)

Please select the corresponding level: 1 point, 2 points, 3 points, 4 points, or 5 points).

A. Professional Basic Knowledge (1, 2, 3, 4, 5)

B. Cutting-edge Professional Knowledge (1, 2, 3)

C. Interdisciplinary Professional Knowledge (1, 2, 3, 5)

D. General Knowledge (1, 2, 3, 4, 5)

12. How Would Your Institution Evaluate the Level of Knowledge Satisfaction Among Our University's Graduates?

Professional Basic Knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate) Cutting-edge professional knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Rate) Interdisciplinary Professional Knowledge (Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Unable to Evaluate)

General Knowledge**(Very Satisfied, Satisfied, Unsatisfied, Very Unsatisfied, Cannot Evaluate)**Yes

13: What is the job stability of our graduates at your organization? (Single choice)☑Very stable

☐Basically

sta-

ble☐ same as

☐instability

☐Very unstable

14. Compared With Graduates from Other Institutions Affiliated With Your Organization, How Long Do Our Graduates Take to Become Competent in Their Roles? (Single Choice)

can All-in-One Creator

☑better than average

☐average level

☐Below average

☐Cannot be evaluated

15. Compared with graduates from other institutions affiliated with your organization, how has the career promotion track for our graduates performed? (Single choice)☑better than average ☐average level

☐Below average

☐Cannot be evaluated

16. Factors conducive to career advancement for graduates include (Multiple Choice Question):Strong sense of professional responsibility/

High work initiative √

Continuous learning ability / strong self-management sk- ills / exceptional professio- nal competence

Good communication skills埋

Skills include leadership skills.

Possesses personal charm

Part III: Talent Demand Feedback

17. Is your organization willing to continue recruiting graduates from our university in the future?☑yes

☐deny

18. What are the main reasons why your organization has hired graduates from our university? (Multiple choice)☑Matched Major

☑The individual's skills and knowledge base align with the organization's operational requirements. ☑The school has a strong reputation.

☑Aligns with the organization's corporate culture and values

☐Must have relevant internship experience.

☐Hold qualification or skill certificates that meet job requirements

19. What are the main reasons why your organization has not hired graduates from our university? (**Multiple Choice**)

☐The salary and benefits package is not appropriate.

☐Mismatched wor- kplace values☐ The required knowl- edge and skills are mismatched.

☐The work location is not suitable.

☐ The work environment is unsuitable.☑ 。 other

can All-in-One Creator

20. Which type of professional talent is your organization most in urgent need of? (Single Choice)

☐postgr ad- uate☑un de- rgraduat e

☐junior college student

21. What are the primary channels for your organization to hire recent graduates from our university? (**Multiple Choice**)☑By posting recruitment information through the school

☐ Through the school job fair

☑Post job openings on our organization's website

☐Through professional recruitment websites

☐ Participate in an intern- ship at this organization☑ Through alumni referrals

☐ Through school recommendation

☐ Through the national unified entrance exam- ination☐ other

22. What is your institution's intention to resume recruiting graduates from our university? (Single choice)

☐Increase number of people☑R emained la- rgely unchanged

☐ Reduce the number of people

☐No recruitment curren- tly available

Part IV: Feedback for Cultivation and Improvement

23. According to your institution, which stages of the university's talent cultivation process require the participation of employers? (Multiple choice)

☑Identification of core competencies required for students☑ Identification of the core knowledge that students need to master☑Curriculum System Design ☑Student Internship and Practical Training Program **Setup**☑Devel- opment of Teaching Standards

☐ Openness and Revision of Textbooks

☐ Teacher Training or Practical Ex- perience

24. Does your institution have any interest in establishing a university-enterprise collaborative education partnership with our university? (Single choice)☑yes

☐deny

25. Your esteemed organization would like to know: Which of the following methods have you recently used to establish university-enterprise cooperation with our institution? (Multiple choice)☑Providing students with internship opportunities

☑We hope the school will offer customized training programs based on orders.

☐ Mutual exchange of teaching staff for on-the-job training☑Carry out key research project initiatives

can All-in-One Creator

☑Establish a practical training base on campus

☐Participating in school teaching reform

☐other

26. If your organization has previously collaborated with our university on industry-university collaborative education initiatives, please complete a satisfaction survey.

A. to feel quite pleased √ 、

B. satisfied

C. discontent

D. Very dissatisfied

E. Cannot be evaluated

27. How would you rate the school's campus recruitment services? (Single choice)

☑Very satisfied

☐satisfied

☐same as

☐discontent

28. How would you rate the school's career guidance services for students? (Single choice)☑beyond compare

☐preferably

☐same as

☐Poor

☐very bad

29. What are your opinions or suggestions regarding the university's talent cultivation or employment initiatives? (Not mandatory; please provide a brief description, keeping it within 100 characters.)

1. 1. Collaborate with enterprises to provide job opportunities and promote employment; 2. Enterprises hope that schools can organize special corporate seminars,enabling students to gain early insights into enterprises and alleviating their sense of unfamiliarity regarding employment opportunities in these companies; 3. It is recommended that practical courses be closely aligned with manufacturing industries

Practical business operations.


can All-in-One Creator